



Who is eligible for pension?

Any member of the EPS,1995 becomes eligible for pension on attaining the age of 58 years with 10 years of eligible service.

A member, if not in employment, can also opt for reduced pension, if he/she attains the age of 50 years with 10 years of eligible service.

What is eligible service?

It is a period of service for which the contribution under EPS'95 has been received or is receivable.

What do you need to know as a "Seasonal Employee" ?

For eligibility, the contributory service in any year will be treated as full year, even if contributory period is less than a year.

Example:

If an employee has a contributory service of 4 months in year 2016 then the entire year 2016 is counted as eligible service. It will not be restricted to 4 months but treated as one year for eligibility.

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Yes! You are eligible for pension



Employees' Provident
Fund Organisation
Ministry of Labour and Employment

Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place,
New Delhi - 110 066

Yes you are eligible for pension after 10 years of membership if you work in any of these seasonal factories and establishments **even if you work only for part of the year.**



Tea



Sugar



Turpentine



Oil Milling



Licensed Salt



Jute Baling & pressing



Rubber



Rosin



Indigo



Fireworks



Percussion Cap



Ice Industry



Lac



Fruit Preservation



Vegetable Preservation



Ice-Cream Industry



Cotton Ginning, Baling and Pressing



Tea Plantation



Rice Milling



Dal Milling



Cashewnut Industry



Coffee Plantation



Coffee Curing



Cardamom Plantation



Tobacco Leaf



Tile



Hosiery



Pepper Farm



Fireclay or Gypsum

“I am a seasonal worker and I am eligible for pension”

